

Share Purchase Programme for employees 2012 – the following primary insiders are included:

Name	Position	Share at a price of NOK 13.05	Total shareholding after the acquisition
Aarsnes, Ingrid	SVP, Investor Relation	4 598	4 879
Allen, Tony	EVP, International	22 989	22 989
Eide, Lars	EVP, North Sea	44 444	44 727
Elverhaug, Jan Tore	EVP, Project Support	30 651	30 903
Gjesdal, Eiliv	EVP & CFO	22 989	22 989
Granlund, Håvard	Deputy Board member, employee representative	4 598	4 598
Gundersen, Bjørn	EVP, Concrete	4 598	4 598
Haugan, Jan Arve	President & CEO	90 805	118 805*
Johansen, Ståle K.	Board Member, employee representative	1 533	1 564
Kilnes, Bernt Harald	Board Member, employee representative	4 598	5 045
Kyvik, Roar	Deputy Board Member, employee representative	3 831	4 026
Miller, Jim	EVP, E&C Americas	6 897	6 897
Moe, Ole Skeidsvoll	SVP, Legal	4 598	4 598
Neuvo, Risto	SVP, Strategic Business Development	19 157	19 157
Opdal, Torgeir	Deputy Board Member, employee representative	766	797
Rafdal, Rune	Board Member, employee representative	2 299	2 494
Rasten, Janne Harstad	Acting EVP Project Support	14 789	15 205
Stubholt, Liv Monica	SVP, Strategy & Communication	46 743	46 743
Øyri, Jan	EVP, Business Support	44 291	54 291

* Total includes close associates' holding